



CONCRETE REINFORCEMENTS, INC

FALL 2025 | QUARTERLY NEWSLETTER

FOUNDER'S MESSAGE

Congratulations ! CRI had a record-breaking year in performance. CRI produced and shipped more than ever!

Thank you all for being reliable and consistent in performing at an elite level all year. You are all professionals...I appreciate the extra effort in thought and actions to be the best member of the team. Business is a team sport...we are only as strong as the weakest link. The dedication and perseverance displayed daily by each of you makes all the difference.

We have many new people that have joined us in growing to help customer demand. CRI pays 26 times a year...Years CRI makes a profit we share a Summer Heat Bonus during the summertime because it's so Hot everywhere with little relief from fans. We Paid over \$500,000 this summer. Also, we will be paying over another \$500,000 for a Christmas Bonus. These were funded by all of you. We earn job security one day at a time...always. Thank you.

This year we broke companywide records in tons in April, May, and June that amounted to nearly another \$300,000. Our years of service awards this year amounted to over \$300,000 as well. We are very grateful for the service and extra efforts given by our loyal employees. Thank you all.

Days are long but the years go by quickly. We had a good year. We expect 2026 to be record breaking as well. Texas is installing a welder and building a structure for pipe welding. Arizona is working on plans to weld more under the canopy and cover the dirt with concrete. Florida is installing a 201 welder now, and next year adding two pipe mesh welders and another PG 16 for basket mesh production.

2026 should be the year CRI blows past producing over 10,000 tons per month on our way to 15,000 tons per month in 2027. Profit at CRI is our savings to build and produce more product for customers.

Have a wonderful end to 2025 !

Merry Christmas everyone !!!

CONGRATULATIONS AND THANK YOU!

5 YEARS OF SERVICE

**PETER GAUVAIN - AZ
MICHAEL ZERMENO - AZ
REGINALDO SANTIAGO - FL
MARCO CRUZ CASTRO - FL
FLORIBERTO BAUTISTA - FL
ROMEL DELEON - TX
ALEX ASCENCIO - TX**

10 YEARS OF SERVICE

**JUAN CUELLO - FL
DANIEL AGUILAR - FL
PEDRO GARCIA - FL
DANY RIVERA - TX
JOSE ZAVALA - TX
OSCAR GARCIA - TX
PEDRO RAMIREZ - TX
BROCK STRINGHAM - TX
JULIAN GAYTAN - TX
ENRIQUE BELTRAN - TX
GERSON AYALA - TX**

15 YEARS OF SERVICE **JESUS CORTEZ-RIVAS - TX**

20 YEARS OF SERVICE **EDGAR PEREZ - AZ**

25 YEARS OF SERVICE **JOAQUIN LOPEZ - AZ MIGUEL GARCIA - AZ DIEGO GARCIA - AZ JT WRIGHT - AZ MATT SUMMERS- FL**



UPGRADES & IMPROVEMENTS

ARIZONA



Arizona has recently installed and new Spooler Motor of the Pittini LTP Roll Line.

TEXAS



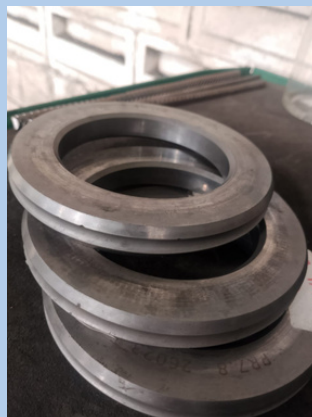
In Texas, the new PG24 Welder is being installed and expected to be running by January. Also, a new 30 ft Mesh Bender is being made, first of its type that we have made, and is expected to be running by the end of this year.

FLORIDA



In Florida, new slab has been poured on the West Side of the factory. This expansion will accommodate the rapid growth of Pipe & Structural Mesh & create better flow / organization for shipping.

INDONESIA



New Rollers has enabled smooth wire production, which has led to the development of new products. Also, the bending machine has been repaired to produce practical columns, and BRC Fences in the future



EMPLOYEE PROFILE

Thank you for your hardwork, talent and productivity Michael, Lorenzo, Gerson, and Fauziah

Michael Zermينو, Arizona

Been at CRI since MARCH 2020

Family: AALIYAH, JESUS, YASING, ANAIRA, JUNIOR, AIDEN, ARIANA, AYLANI

Favorite Food: MEXICAN FOOD

Favorite Sport: BASKETBALL

Favorite TV Show: WALKING DEAD

Favorite Song: RAMON AYALA - UN PUNO DE TIERRA

Interests: SPENDING TIME WITH FAMILY

How would you describe yourself? CHARISMATIC



Lorenzo Aguilar-Marin, Florida

Been at CRI since July 2021

Family: Wife: Angel and Daughter: Mila

Favorite Food: Korean BBQ

Favorite TV show: History Channel

Interests: Spending time with family and learning from / teaching my 1 yr old daughter

How would you describe yourself? Laid back and a Team Player. Proud to be a part of CRI. Love manufacturing and the smell of steel but mostly what the company represents.

Gerson Ayala, Texas

Been at CRI since September 2015

Family: Nephews- Ronald, Genesis, and Yarelin

Favorite food: Pupusas

Favorite sport: Soccer

Favorite TV Show: Action Series

Favorite song: In the End

Interests: spend time with family watching movies and playing video games

How do you describe yourself? A person who enjoys learning all the time, is fun and responsible



Fauziah Tri Handayani, Indonesia

Been at CRI since October 2024

Family: Ari Maulana (Husband), Eijaz Rahmat Fauzan (Son)

Favorie Food: Indonesian

Favorite Sport: Volleyball

Favorite TV Show: Spongebob

Favorite Song: Fall for You - Secondhand

Interests: Cooking

How would you describe yourself? A cheerful person who loves to make everyone happy, honest, loyal and responsible.



FLORIDA BIRTHDAYS



Jose Disla Lebron
October 3
Been with CRI Since: April 2021

Rigoberto Francisco
October 31
Been with CRI Since: February 2021

Erik Garcia-Diaz
October 3
Been with CRI Since: June 2018

Amancio Cruz Santiago
November 4
Been with CRI Since: April 2023

Jaime Maldonado
October 4
Been with CRI Since September 2021

Juan Ortiz
November 5
Been with CRI Since: May 2021

Gabino Hernandez Bautista
October 14
Been with CRI Since August 2025

Carlos Diaz Guzman
November 8
Been with CRI Since June 2018

Jake Summers
October 17
Been with CRI Since: February 2021

Nick Piel
November 10
Been with CRI Since: April 2018

Kevin Cruz
October 18
Been with CRI Since: July 2021

Luis Landeros Hernandez
November 11
Been with CRI Since: September 2024

Obed Serrano Aguilar
October 21
Been with CRI Since: April 2023

Josue Ortiz Lopez
November 17
Been with CRI Since: July 2021

Erlis Sidedor
October 22
Been with CRI Since July 2025

Tracy Hopper
November 21
Been with CRI Since: October 2025

Osler Serrano Aguilar
October 23
Been with CRI Since June 2021

Juan Cuello
December 9
Been with CRI Since: September 2015

Crisanto Bautista Pena
October 24
Been with CRI Since: February 2023

Floriberto Bautista Pena
December 14
Been with CRI Since: April 2020

Chris Arnold
October 28
Been with CRI Since: June 2024

Julienne Andrade
December 15
Been with CRI Since: February 2021

Adrian Toledo
October 30
Been with CRI Since April 2025

Gregorio Marriquin
December 30
Been with CRI Since: July 2025



TEXAS BIRTHDAYS



YONATAN RIVERA

OCTOBER 10

WITH CRI SINCE JULY 2021

ARTURO SANCHEZ PENALOZA

DECEMBER 15

WITH CRI SINCE MARCH 2024

JUAN JOSE ASCENCIO

OCTOBER 20

WITH CRI SINCE JANUARY 2021

CAMILLO DELEON

DECEMBER 16

WITH CRI SINCE MAY 2022

KARLO MEJIA

NOVEMBER 13

WITH CRI SINCE JULY 2025

JOSE FUENTES

DECEMBER 18

WITH CRI SINCE JULY 2025

JOSE ALFARO

NOVEMBER 15

WITH CRI SINCE JANUARY 2017

PEDRO PEGUEROS

DECEMBER 18

WITH CRI SINCE SEPTEMBER 2007

CRISTIAN ALFARO

NOVEMBER 19

WITH CRI SINCE OCTOBER 2007

MOISES MEDRANO

DECEMBER 25

WITH CRI SINCE SEPTEMBER 2024

RODOLFO SALAZAR

DECEMBER 2

WITH CRI SINCE AUGUST 2014

JAVIER TORRES

DECEMBER 27

WITH CRI SINCE OCTOBER 2004

PEDRO RAMIREZ

DECEMBER 10

WITH CRI SINCE DECEMBER 2015

1996
ALEXANDER RIVERA

DECEMBER 31

WITH CRI SINCE SEPTEMBER 2025

DELIS FUENTES

DECEMBER 13

WITH CRI SINCE JUNE 2006



ARIZONA & INDONESIA BIRTHDAYS



FERNANDO URIAS
OCTOBER 6
BEEN WITH CRI SINCE JULY 2025

PETER GAUVAIN
OCTOBER 8
BEEN WITH CRI SINCE MARCH 2020

SHERRY RODRIQUEZ
OCTOBER 14
BEEN WITH CRI SINCE NOVEMBER 2016

JUAN GARCIA HERNANDEZ
OCTOBER 19
BEEN WITH CRI SINCE AUGUST 2013

JUSTIN DAVIS
OCTOBER 21
BEEN WITH CRI SINCE JULY 2024

ROBERTO SILVA- JUAREZ
NOVEMBER 22
BEEN WITH CRI SINCE OCTOBER 2021

EDGER PEREZ
NOVEMBER 28
BEEN WITH CRI SINCE JANUARY 2005

ARTURO RESENDIZ
DECEMBER 31
BEEN WITH CRI SINCE AUGUST 2017



ANTONIO RINALDI
OCTOBER 12

ARIA SADIKIN
OCTOBER 18

MUH SUGENG NURMANSAH
OCTOBER 20

NEFIAN SUHENDRO
DECEMBER 3

CHANDRA ALIM
DECEMBER 6

SUBIYANTO
DECEMBER 6

KAMAL INDRAJIT
DECEMBER 26